



## CODE OF CONDUCT

This code of conduct identifies the standard behavior which is expected of all Peterborough Hockey Association (PHA) members; players, care givers, parents, coaches, team managers, trainers, officials, volunteers and league representatives involved in PHA sponsored activities and events.

The PHA is committed to providing a hockey environment in which all individuals are treated with respect. During the course of all activities and events players, care givers, parents, coaches, team managers, trainers, officials, volunteers and league representatives shall conduct themselves at all times in a fair and responsible manner and refrain from comments or behaviors that are disrespectful, demeaning, offensive, abusive, racist or sexist. In particular the PHA will not tolerate behavior that constitutes discrimination, harassment, bullying or abuse.

During the course of all activities and events, members shall avoid behavior which brings the PHA or the sport of hockey into disrepute, including but not limited to abusive use of alcohol, use of non-medical drugs, the use of alcohol by minors, or any other behavior that is known to be, or ought to have been known to be, in violation of this code of conduct.

PHA players, care givers, parents, coaches, team managers, trainers, officials, volunteers and league representatives, shall at all times adhere to PHA operational policies and procedures, to rules and regulations governing PHA sponsored activities and events and to the policies and procedures and rules set out by the PHA governing bodies; the Ontario Minor Hockey Association, the Ontario Hockey Federation and Hockey Canada.

Non-compliance with this code of conduct shall result in disciplinary action in accordance with the disciplinary policies of the PHA. Disciplinary actions taken may include suspensions and or the loss of privileges that come with membership in the PHA, including the opportunity to participate at any level in the PHA sponsored activities and events, both in the present and future.

*James Bradburn, President - PHA*

**We have received and read a copy of the Code of Conduct and will comply with it as outlined. We also understand that non-compliance will lead to league sanctions. The parent/guardian signature binds the compliance of all parents/guardians.**

\_\_\_\_\_  
Player

\_\_\_\_\_  
Parent/Guardian

Date: \_\_\_\_\_