



CODE OF CONDUCT – FEES

updated: October 10, 2023

Unless otherwise indicated by Hockey Canada, Ontario Hockey Federation (OHF), or Ontario Minor Hockey Association (OMHA), the following shall apply:

Peterborough Hockey Association (PHA) is committed to ensuring that players are able to participate in Rep Hockey if selected to a team. PHA is cognisant of the fact that costs associated with hockey may be a limiting factor for some, however families should not be responsible for incurring costs associated with others not paying their fees.

As a Parent or Guardian, I acknowledge the following:

1. participation in the Peterborough Hockey Association is a privilege; not a right;
2. I shall be responsible for ensuring that my player's registration fees are paid up to date based on the fee schedule determined during the registration process;
3. with respect to registration fees, the following shall apply:
 - a) the first registration fee payment shall be made within two (2) weeks of being selected to a Rep team or as otherwise directed by PHA;
 - b) registration fees for players selected during Spring Tryouts shall be paid in full no later than August 31st each season;
 - c) registration fees for players selected during Fall Tryouts shall be paid in full no later than December 31st each season;
 - d) in the event that a player's registration fees are more than thirty (30) days in arrears, the player shall be suspended from all team activities (eg. games, practices, off-ice conditioning, etc) until such time that fees are up to date. All late fees shall apply;
 - e) in the event that registration fees are not paid by the end of the season, the player shall not be permitted to purchase a tryout passport or register for hockey within PHA for the following season;
4. I shall be responsible for ensuring that my player's team fees are paid up to date based on the fee schedule determined by the Coach/ Manager when the team budget was released to the team. This occurs after the budget has been approved by PHA and the team;
5. with respect to team fees, the following shall apply:
 - a) in the event that a player's team fees are more than thirty (30) days in arrears, the player shall be suspended from all team activities (eg. games, practices, off-ice conditioning, etc) until such time that fees are up to date;
 - b) team fees shall be collected no later than February 28th of each season;
 - c) in the event that fees are not paid in full by February 28th, the player shall be immediately suspended from all team activities (eg. games, practices, off-ice conditioning, etc), and not be permitted to purchase a tryout passport or register for hockey within PHA the following season unless fees are repaid prior to the commencement of tryouts.

6. In the event that a player is unable to participate in team activities (eg. games, practices, off-ice conditioning, etc) due to injury, the player/ family remains responsible for ensuring that all registration and team fees remain paid in full and up to date. In the event that fees are not up to date when the player is medically cleared to return to team activities, the player shall not be permitted to return to team activities until such time that fees are up to date.
7. in the event that a player is suspended from team activities (eg. games, practices, off-ice conditioning, etc), the player/ family remains responsible for ensuring that all registration and team fees remain paid in full and up to date. In the event that fees are not up to date when the suspension is terminated, the player shall not be permitted to return to team activities until such time that fees are up to date. Reasons for suspension shall include, but are not limited to the following:
 - a) suspension by a game official;
 - b) suspension by a league (eg. Lakeshore League);
 - c) suspension by Hockey Canada/ Hockey Canada Independent Third Party Investigator, OHF, OMHA, PHA or Coach due to a complaint/ ongoing investigation;
 - d) non-association orders issued by law enforcement;
8. if I experience financial hardship and am uncertain that I will be able to pay registration fees on time, I shall inform the VP of Rep, and Treasurer as soon as possible. I shall also explore funding options (eg. Canadian Tire Jump Start, PHA Cares, etc), as soon as reasonably possible.

NOTE:

- A. *The timelines noted in Section 5 shall supersede all other timelines noted in this Code of Conduct;*
- B. *The timelines noted in Section 5 may be modified by the team with the permission of the PHA Rep Executive in the event that the team is successful at making OMHA finals;*
- C. *The timelines noted in Section 5 shall not apply to the 2023-24 season.*

This agreement applies to all Peterborough Hockey Association (PHA) affiliated events and teams.

In the event of an alleged violation of this Code of Conduct, the President, VP or Rep, Treasurer and Rep Director for the Division shall be notified immediately and a hearing will be held as soon as possible with at least three (3) members of the Executive. The participating Executives shall assess the alleged violation, and determine next steps. Next steps may include further investigation or an outcome. The decision of the PHA Executive shall be considered final unless otherwise directed by Hockey Canada, OHF, and/ or OMHA.

I affirm that they have read this agreement or had this agreement read to me, and understand this agreement.

Name	Signature	Date
Witness	Signature	Date